



## HR- & STAFFING SOLUTIONS

## EXPERIENCED, WELL SKILLED TEAMPLAYERS

**SINCE 1989, TOP HAS A PROVEN TRACK RECORD AND BROAD EXPERIENCE IN INTERNATIONAL PLACEMENT OF PROFESSIONALS ON PROJECTS, STAFF DEPARTMENTS AS WELL AS FIXED POSITIONS WITHIN OUR CLIENTS. OUR SELECTION PROCESS FOCUSSES ON DEALING WITH VARIOUS CULTURES, PROMOTION OF (SAFETY) LEADERSHIP, POSITIVE COMMUNICATION AND EXCELLENT PROCESS MANAGEMENT.**

### **AUTHORITY IN GLOBAL STAFFING**

Since 1989 TOP can built on experience in consultancy, training & HR support on tender- & project management.

Our specialism is providing project support positions like QHSE, QA/ QC, Document Control, System Engineering, Proces Excellence, LEAN, etc. on bachelor level.

### **WE UNDERSTAND YOUR INDUSTRY**

Our experienced office staff in Rotterdam consists of experienced HR & Staffing specialists who are able to speak your professional language. They have specific knowledge of the Maritime, Dredging, Oil & Gas & Off-shore Energy industry.

We are familiar with the staffing challenges that our clients face which makes us extremely efficient in the selection process.

“ALL OUR SPECIALISTS CAN BUILD ON OUR EXPERIENCE AND KOWLEDGE AND ARE ACTIVELY SUPPORTED BEHIND THE SCENES BY OUR SENIOR CONSULTANTS”. **Cesar Franken, Director TOP**

### **GLOBAL COVERAGE**

We have a database with suitable international candidates, with additional technical and managerial skills and specific experience in dredging, infrastructure, shipping, oil & gas and/or offshore energy.

All our candidates are screened thoroughly on their expertise and personality by our experienced recruiters, in close co-operation with our own senior management consultants. We actively stay in contact with our candidates.

### **WE OFFER THE BEST SOLUTIONS**

We not only select the best suitable candidate, but also offer the best suitable contract:

Permanent staff	Recruitment & selection. No Cure No Pay!
Flexpool	Temporary (project-) placements / secondment
Talentdevelopment	(Young) talents who are actively guided by our senior QHSE management consultants

### **TOP IS**

- Member of NBBU / SNA
- NEN 4400-1 certified
- IND Recognized Sponsor Highly Skilled Immigrants
- AVG / GDPR approved
- DBA Approved contracts

**INTERESTED?** +31 (0)10 820 9868 or [info@top-advies.nl](mailto:info@top-advies.nl)